

INTRODUCTION

Post-Merger Integration is a process of combining & rearranging businesses to materialize potential efficiencies & synergies.

Post-Merger Integration is the final and critical step of the merger transaction as success of the deal is dependent upon the step in terms of realization of synergies and desired output.

SCOPE OF WORK

Accounting & Financial Integration (incl. Financial Reporting Convergence): Includes integration of Policies, MIS, Chart of Accounts, GAAP

System Integration & Data Conversion:
Could be Complete/Partial/Marginal Integration

Compliance Mgt. Integration: Drafting/Integration of Compliance Framework, Testing

Enterprise Risk Integration:
Drafting/Integration of Procedures, RCM, Testing

Regulatory Support: Contracts Drafting/amendments,
Privacy Laws, Intellectual Property

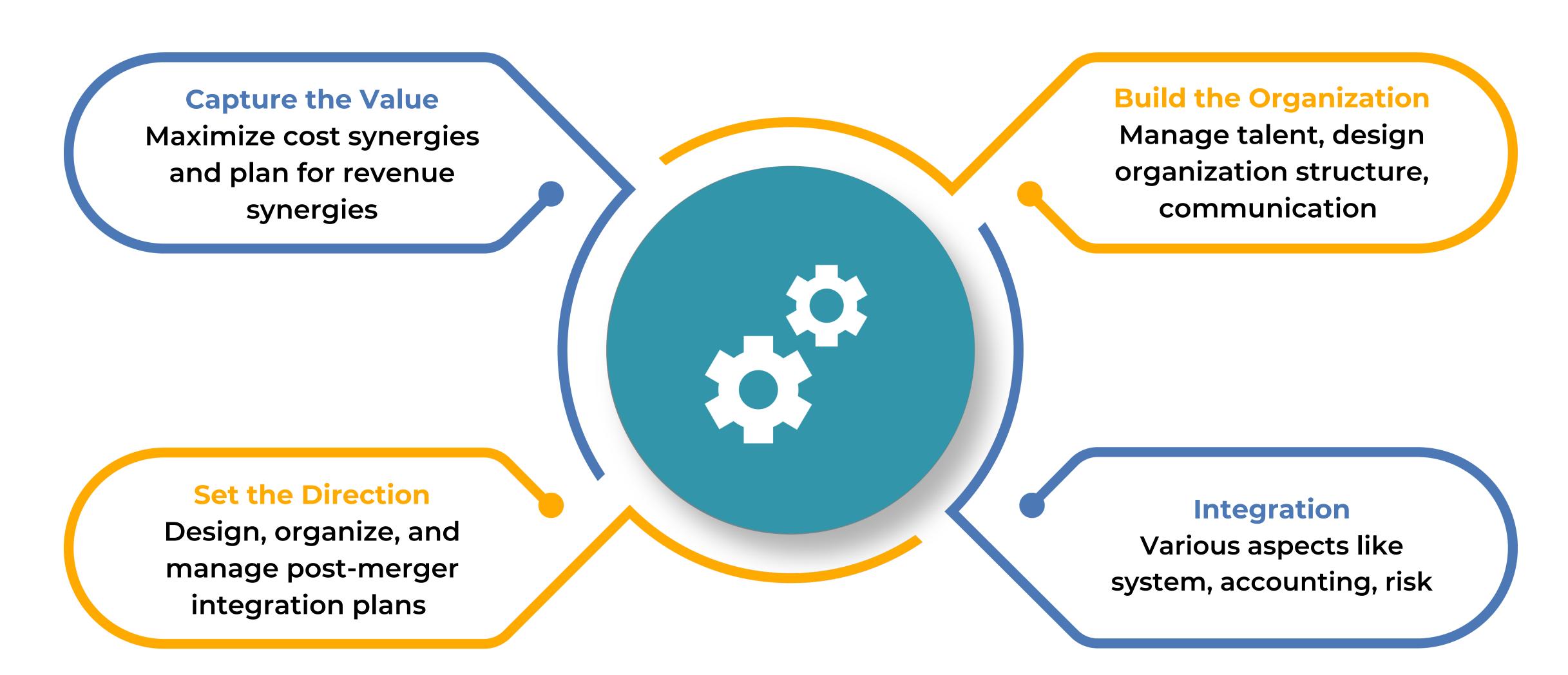
HR Integration: Includes integration of Organization Structure, Manpower, Roles & Responsibilities

Processes Integration: includes integration of processes related to various Business Functions





METHODOLOGY



BENEFITS/RISK MITIGATED

- Increases efficiency through clarity in roles.
- Better revenue synergies and cost optimization.
- Timely & accurate reporting to the management for strategic/operational decisions.
- Compliance with the applicable statutory laws.
- Minimal disruption to business activities & rapid stabilization.
- Better management of risk.
- Increased retention of key talent.

OUR DELIVERABLES

Policies & procedures incl. accounting and other business processes

Risk & control matrix, initial testing results & revised integrated corporate governance

Revised compliance framework and initial testing results

Revised
organization
structure,
department
wise manpower
details & KRAs

Pulkit Jaidev

